

MICHAEL PAPARIAN, CHAIRMAN  
HON. DENNIS FEENEY, VICE CHAIR  
MARLENE MCTIGUE, SECRETARY  
WILLIAM MURPHY, TREASURER  
ANTON DRESLIN, ASS'T SECRETARY  
PAUL NYLIN, MEMBER  
HON. WANDA WILLINGHAM, MEMBER



ALBANY COUNTY BUSINESS HUB  
111 WASHINGTON AVE  
SUITE 100  
ALBANY, NEW YORK 12210  
(518) 447-5602

Wednesday, February 4, 2026, at 4:10 p.m.  
111 Washington Ave, Suite 100, Albany, NY 12210  
Conference Room

## AGENDA

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|--|--------------------------------------|
| 1. Welcome & Roll Call                     | Michael Paparian, Chair              |
| 2. Meeting Minutes – January 7, 2026 p.1-3 | Michael Paparian, Chair              |
| 3. Committee Reports                       |                                      |
| a. Governance Committee                    | Marlene McTigue,<br>Governance Chair |
| i. (action) Resolution 0226-01 p.4-8       |                                      |
| 4. CFO Report                              | Amy Thompson, CFO                    |
| a. Review of Draft 2025 Financials p.9-13  |                                      |
| b. Audit update                            |                                      |
| 5. CEO Report                              | Kevin O’Connor, CEO                  |
| a. HR&A Strategic Plan Update              |                                      |
| b. Al Tech Steel Site Transfer Update      | Clayton Besch                        |
| c. Plug Power Update                       | Doug McClaine                        |
| i. (action) Resolution 0226-02 p. 14-24    |                                      |
| 6. Other Business                          |                                      |
| 7. Public Comments / Open Discussion       | All Board Members                    |
| 8. Executive Session                       | Michael Paparian, Chair              |
| 9. Adjournment                             | Michael Paparian, Chair              |